



Building Bright Futures

OFFICIAL MINUTES

SPECIAL MEETING BOARD OF EDUCATION

December 15, 2016
Board Room

Jefferson County School District R-1
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Preliminary

1.01 Location: Board Room, Education Center

1.02 Call to Order: 5 p.m.

The study session was called to order at 5:02 p.m. by Ron Mitchell, President of the Board of Education, in the Board Room of the Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, December 15, 2016. Breaks were taken from 5:57 p.m. to 6:13 p.m., 7:15 p.m. to 7:40 p.m., and 9:25 p.m. to 9:30 p.m.

1.03 Roll Call

Roll call indicated the Board was present in its entirety – Ron Mitchell, president; Ali Lasell, first vice president; Susan Harmon, second vice president; Brad Rupert, treasurer; and, Amanda Steven, secretary. Dan McMinimee, superintendent, represented the administration.

1.04 Approve Agenda

Motion #1 (Motion to Approve Agenda): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education approved the agenda for the special meeting of December 15, 2016 as presented.

Motion by Mr. Rupert, second by Ms. Stevens

Final Resolution: Motion Carries

Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

2. Study/Dialogue Session

2.01 Alameda Articulation Area Update (Ends 1-3)

PURPOSE: The Board of Education received an update on the progress in implementing the Alameda Articulation Area plan to address overcrowding and student achievement.

DISCUSSION: Principals from Rose Stein Elementary and Alameda Jr./Sr. International High School outlined and were questioned by Board members on the timelines and activities that have taken place since implementation of the Alameda Articulation Area plan in August 2015. Stein's work has included facility upgrades, wrap-around support for student achievement, ongoing implementation of the International Baccalaureate (IB) primary program (Patterson, Stein, Semper), community outreach to families, and hiring and training of staff in preparation for opening Fall 2017. Alameda has improved student achievement and teacher retention through positive changes in school culture and climate, implementing the IB program (middle years for all 7-10 grade)(diploma program for 11-12 grades), and achieving a high school accreditation status improvement of 'Performance' school. Alameda is the only IB school in Colorado to offer bilingual IB and the only high school in the world to offer an IB bilingual medical terminology certificate. Issues of student equity and resources for the Alameda articulation area were discussed by the Board.

CONCLUSION: Board members have a clearer understanding of the steps being taken at elementary and secondary levels in the Alameda area to increase student achievement.

2.02 Comprehensive Annual Financial Report (CAFR) (EL-5, 6)

PURPOSE: The Board of Education received the external audit and annual financial report on the 2015/2016 school year.

DISCUSSION: The independent auditor from CliftonAllenLarson, LLP outlined the report and the clean opinion received by the district with no recommendations or findings. Auditing of one school, Golden View Classical Academy (GVCA), was not done by CliftonAllenLarsen but by the schools' auditor. An improvement in wire transfers and having no difficulties working with district management contributed to the clean report.

Board members had questions regarding the audit process used by Golden View Classical Academy. Staff responded that actual GVCA foundation donations were not available yet the district was able to complete its audit and receive an issued opinion for the year; foundation information is not required by the Colorado Department of Education (CDE) or posted on the Transparency website, therefore the school did meet statutory compliance.

CONCLUSIONS: Board members thanked the independent auditor and congratulated district staff on the work.

2.03 Negotiations/Staffing Update (EL-11)

PURPOSE: Board members received information on the timing considerations for spring staffing season and negotiations in preparation for development of the 2017/18 budget.

DISCUSSION: Staff discussed metropolitan area salary comparisons, passage of mill levy overrides for general funds in neighboring districts, and the value of an effective teacher in every classroom to increase student achievement. Data shows Jeffco is not competitive for mid-career (year 7-12) teachers and Jeffco Education Support Professionals (JESPA) employees (i.e., bus drivers, paraprofessionals, cafeteria workers, etc.) need fair pay for engaged work. Colorado's cost of living has increased every year since 2010 yet the district has not paid cost of living to employees since 2009.

Board discussion covered Jeffco as a training ground for high performing employees only to lose them to higher salaries in neighboring districts, the targeting of non-competitive salaries across all employee groups, performance being linked to salary increases, and steps needed to better position Jeffco in the Denver metro hiring market.

CONCLUSION: Board members agreed that competitive compensation for Jeffco staff is a top priority for the coming negotiations, staffing and budget discussions. At this early stage in budget forecasts, district administration will need to reallocate at least \$15 million in district

resources to meet the challenges identified to achieve the Board of Education goal to remain competitive during the metro area hiring season.

2.04 Charter School Renewal Contracts: Collegiate Academy of Colorado, Mountain Phoenix Community School (EL-13)

Motion #2 (Motion on Renewals for Study): Upon motion by Ms. Stevens, second by Mr. Rupert, the Board of Education voted to take under study the proposed five year renewal contracts with Collegiate Academy of Colorado and Mountain Phoenix Community School including the requests for district and state waivers of law and policy.

Motion by Ms. Stevens, second by Mr. Rupert
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

Staff clarified that board members would receive staff recommendations on the renewals two weeks in advance of scheduled Board action, that waivers would be noted, and if requested waivers were not standard waiver requests those would also be highlighted.

3. Executive Session

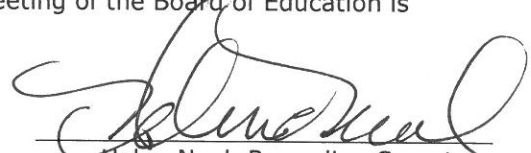
3.01 Legal Advice, Personnel Matter, Negotiations

Motion #3 (Motion on Executive Session): Upon motion by Mr. Rupert, second by Ms. Harmon, the Board of Education voted to move into executive session to discuss a personnel matter involving the superintendent pursuant to C.R.S. 24-6-402(4)(f)(I); to determine positions relative to matters that may be subject to negotiations, pursuant to C.R.S. 24-6-402(4)(e)(I); and to receive legal advice about the foregoing topics pursuant to C.R.S. 24-6-402(4)(b).

Motion by Mr. Rupert, second by Ms. Harmon
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

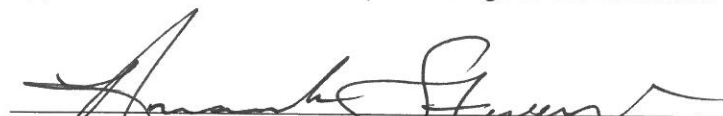
4. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 10:50 p.m. in the Seminar Room. The next regular meeting of the Board of Education is scheduled for January 12, 2017.

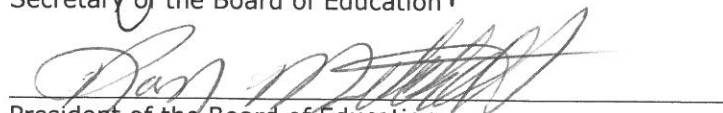


Helen Neal, Recording Secretary

Approved and entered in the proceedings of the district on January 12, 2017.



Secretary of the Board of Education



President of the Board of Education